



NOTES FROM THE MANAGEMENT BOARD HELD ON 7th APRIL 2020 MEETING HELD VIA SKYPE VIDEOCONFERENCE CALL

Present: D Keane, Police & Crime Commissioner
D Martland, Chief Constable

Office of the Police & Crime Commissioner
B McCrorie, Head of Police & Partnerships
C Tozer, Senior Communications Officer

Cheshire Constabulary
J Cooke, Deputy Chief Constable
J Gill, Assistant Chief Officer
D Bryan, Head of Legal Services
P Woods, Head of Planning & Performance

Part 1 - Public items

1. NOTES OF MEETING HELD ON 4th MARCH 2020

The notes of the meeting held on 4th March 2020 were approved.

2. MANAGEMENT BOARD ACTION LOG

The action log was reviewed and updated.

3. FUTURE OF OCCUPATIONAL HEALTH PROVISION

The existing Occupational Health contract with HealthWorks is due to expire on 30 November 2020. The report outlined that this provided the Constabulary with an opportunity to review the services currently provided and consider alternative ways of developing a first class service that meets changing demands. The current planning for the future provision of occupational health services was set out as a move to an in-house model. This was stated as according with the Constabulary's 'We Care' Strategic Plan and People Strategy 2019 – 2022 which outline the commitment to creating a healthy working environment, conducive and beneficial to our Officers, Staff and Volunteers. The detailed model for services was reported as under development, had potential opportunities to develop partnerships with other public sector partners and 3rd sector providers in addition to the private sector and should be finalised in the coming months.

In view of the current situation with the Covid 19 Pandemic the report recommended that the current contract with HealthWorks for occupational health services be extended for a further period of 12 months from 30 November 2020 to ensure continuity of service and to protect Constabulary employees during this period of uncertainty.

The Commissioner approved the recommendation on the basis that the decision ensures the on-going occupational health support for staff and officers across Cheshire Constabulary, making certain that services are maintained during a time of critical demand due to increased officer recruitment and the Covid-19 Pandemic.

4. SECTION 22A COLLABORATION AGREEMENT - MODERN SLAVERY

This report sought approval of continued participation in the national collaboration for the Modern Slavery Policing Transformation Programme Agreement (the Programme).

The Modern Slavery Transformation Programme (the Programme) began in November 2016 following an award of £8.5 million by the Home Office to national policing. This funding is top sliced from the overall policing budget and is administered by Devon and Cornwall Police as the Lead Force (the Lead Force). Cheshire had participated in the programme from its outset as part of an innovative approach to investigating these complex crimes. The Programme established specialist policing teams to work alongside partner agencies to enforce the law and protect victims from modern slavery criminality on both a regional and national basis.

A grant has been provided by the Home Office to extend the. This grant would be used to continue to deliver the Programme objectives which have been updated to reflect the progress made in understanding the threats posed by modern slavery. The updated objectives now focus upon an increased emphasis on prevention work, support for victims and practical steps to increase the number of prosecutions.

It was recommended to the Commissioner and Chief Constable progress to date on the modern slavery transformation programme be noted; and the continued participation in the collaboration by Cheshire Police be approved by the signing of the Section 22A Agreement.

The Commissioner approved the recommendation on the basis that the continued participation enables Cheshire Constabulary to continue to deliver the Programme objectives with an emphasis on prevention work, support for victims and practical steps to increase the number of prosecutions.

Action 2020/09: The Chief Constable to arrange for a briefing to be provided for the Commissioner on the Constabulary and wider partnership work as part of the modern slavery transformation programme

5. JOINT STRATEGIC RISK REGISTER

The Commissioner's and the Chief Constable's Joint Strategic Risk Register was presented for consideration and approval.

The Commissioner and Chief Constable approved the following recommendations:

1. The Joint Strategic Risk Register, risk analysis and action overview, be approved; and
2. That two new risks be considered for escalation to the Joint Strategic Risk Register.

The rationale was to ensure that the effective management of strategic risk supports the delivery of high quality policing services.

Part 2 - Private Items

6. MANAGEMENT BOARD ACTION LOG

The action log was reviewed and updated.

7. FUTURE OF OCCUPATIONAL HEALTH PROVISION

The Part 2 paper was considered in private to support the decision made in Part 1.

8. SECTION 22A COLLABORATION AGREEMENT - MODERN SLAVERY

The Part 2 paper was considered in private to support the decision made in Part 1.

9. JOINT STRATEGIC RISK REGISTER

The Part 2 paper was considered in private to support the decision made in Part 1.

END.